

Memorandum of Understanding
Lake Superior State University (LSSU) and
the Lake Superior State University Faculty Association (LSSU-FA)

August 3, 2022

Sections affected:

8.5.1.2, 8.6, and 9.2.2.2

Statement of Problem:

Given the timing issue between the current contract and the approved new contract agreement, there is an issue of faculty members who recently had a mid-probationary review or applied for promotion to Assistant Professor.

Also, the Summative Evaluation from the Immediate Supervisor was not listed in the contract as part of the materials the faculty member needs to submit to the School RPT Committee.

Solution:

If a faculty member applied for promotion from Instructor to Assistant Professor prior to Fall 2021, they are not required to have a mid-probationary review.

In addition, Summative Evaluations from the Immediate Supervisor will be submitted to the School RPT Committee as part of the list of materials for their review.



Provost and Vice President for Academic Affairs

8/3/22

Date



Faculty Association President

12 AUG 22

Date